AILEEN

Sharing best practices: AILEEN Staff Mobility

Hannah Jones

MTC

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Purpose of Staff Mobility at MTC

Aim: Promoting knowledge sharing between AILEEN consortium members

Objective: Facilitate knowledge sharing, **strengthen collaboration**, and develop additive manufacturing skills through practical training and industry best-practice exchange.

Outcome: Enhanced additive manufacturing expertise and stronger collaboration networks across MTC and AILEEN partners.

MTC Staff Mobility Layout

Day 1: Intros, Tour of MTC and Knowledge Sharing (inc. some interactive activities in the afternoon).

Day 2: ‘Advanced Introduction to AM’ Training Sessions.

Day 3: ‘Inspection for AM’ Training Sessions & visit to our apprentice training facility

Day 4: Feedback on the training, and feedback on the staff mobility.

Mixture of MTC Training courses, participants presentations and facility tours.

Feedback

Highlights:

1. Discussions with **MTC Experts** throughout the event were a key strength.
2. **Interactive workshop experience** built into the training courses were shown to be very interesting.
3. **MTC facilities** were shown to be interesting and varied.

Limitations:

1. **Staff changeover** between days was quite varied.
2. Not as many **hands-on activities** and focused heavily on theory.
3. **Aerospace and Defence specific applications** shown were minimal.

Lessons Learnt

Recommendations:

1. Have a **full facility tour on the first day**.
2. Be more **consistent with the staff involved** to try and build stronger connections with participants.
3. Include more **time for general discussions**, presentations and 1-2-1 time with the experts.
4. Include more specific **aerospace and defence case studies** during the training material to make it more relevant to AILEEN.
5. **Match the MTC experts with the participants backgrounds**. Participants provide their background and interests and try to match MTC staff.
6. Include **more attendees** as the event was useful and more people could benefit from this.

Summary and Conclusions

- Overall, the staff mobility was **successful in reaching the aim of knowledge sharing between consortium members** with some key strengths and improvements.
- The **discussions with MTC experts and staff** were shown to be a key highlight and effective for participants to gain knowledge and understanding.
- The structure requires **slight changes to incorporate additional discussions and condensed training days.**

Hannah Jones

Manufacturing Technology Centre

Hannah.Jones@the-mtc.org



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